



Foxhole Learning Academy

End of Year Governor Impact Statement 2022/2023

Context

Foxhole Learning Academy has this year, converted its Interim Advisory Board to a Local Governing Body, comprising members representing parents, the community, school staff and Trust staff.

This statement aims to summarise the work of Foxhole Learning Academy LGB over the last twelve months.

The three core functions of the LGB as laid out in the Governors Handbook are as follows:

- Ensure clarity of vision, ethos and strategic direction.
- Ensure the accountability of the Head Teacher for the performance of the school and pupils.
- Oversee the financial performance of the organisation and make sure money is well spent. In Kernow Learning, this responsibility lies with Trustees overall, although local governors do ensure specific grant funding, such as pupil premium and sports premium, is used effectively.

Contextual Information

The start of the 2022/2023 school year began with the LGB welcoming our new Head Teacher to her role after the transitional handover period in the Summer 2022 term. From January 2023 an Essential Support Plan has been implemented with the support of Trust specialists. Staff have worked rapidly and exceptionally hard to successfully introduce a new curriculum, implement a new Trust Attendance Strategy, develop a new nurture space, develop a new library space, embed the TIS approach across the school to support pupils in need, and develop the outside space to encourage physical activity and support positive behaviour and social skills.

Governor recruitment

Along with the Head Teacher, the LGB currently comprises one parent governor, four community governors and one staff governor, however the terms of office of the staff governor and one community governor come to an end in July 2023 and we have received another resignation from a community governor. We have received an application for a new staff governor and will be looking to recruit a new parent governor from September 2023. One Trustee member of the LGB converted to a community governor from January 2023 after retiring as a Trustee. A priority will be to recruit a new Chair of Governors from September 2023. We will also need to fill the Safeguarding Governor vacancy from September 2023.

Work completed by the LGB

We held two LGB meetings in the Autumn Term, two in the Spring Term and two in the Summer Term. Meetings were focussed on statutory duties, Safeguarding and SEND



monitoring, Trust and school policy review, the Risk Register, Pupil Premium, Catch Up and Sports funding, pupil progress and attendance. Pupil and staff wellbeing are a standing item on our meeting agenda, and are always part of our discussions. It was particularly noted the positive impact the new staffroom has had on staff wellbeing.

Very informative Head Teacher reports and progress reports on the Essential Support Plan (and previously the 100 day SIP) have prompted support and rigorous challenge from the LGB.

Monitoring Visits

Each governor has an allocated area to monitor this year, and there are statutory link governors for Safeguarding, SEND and Pupil Premium/Sports Premium. The areas were initially allocated from the 100 Day SIP at the start of the 2022/2023 year and there is a correlation with the ESP going forward. Effective discussions have centred on new ideas as to how the new curriculum can be monitored going forward.

The monitoring areas are:

- Safeguarding (three visits this year)
- SEND (three visits this year)
- Data and Pupil Premium (newly recruited and one visit this year)
- Targeted Support (two visits this year)
- Attendance and behaviour (two visits this year)
- SATs (one visit)

Conclusion

2022/2023 has again been a challenging year for Foxhole Learning Academy with staff and governor turnover and the rapid work undertaken introducing the ESP and new curriculum. The LGB have noted the enthusiasm and commitment that the staff have shown, embracing the changes and always going the extra mile for the benefit of the pupils and the school community.

The priorities for the LGB for 2023/024 are:

- Recruit a new Chair of Governors
- Recruit a new parent governor
- Review training needs for the LGB
- Identify a Safeguarding Governor
- Governor stakeholder engagement

We are grateful to Kelly for her hard work, dedication and for welcoming our challenge during the LGB meetings, and to Jane for ensuring that our LGB are informed and efficient.

Sue Tym
Acting Chair
7th August 2023